

CV: MONICA GAZZOLA

1. PERSONAL DETAILS

Nationality: Italian
Current Base: Brussels, Belgium



2. PROFESSIONAL SUMMARY

HUMAN RIGHTS ANALYST with solid knowledge of human rights, humanitarian and criminal law; with relevant professional experience in NGOs, IGOs, academia and private sector. Experienced in MONITORING AND EVALUATION, quantitative and qualitative RESEARCH, ADVOCACY and COMMUNICATION, assessment of laws and policies related to human rights.

ADAPTABILITY in international and multicultural environments, public presentations/ conferences. FLEXIBILITY, analytical skills, problem solving, ability to work in stressful situations, team orientation, risk management. WILLINGNESS to travel to fragile and dangerous contexts, strong personal COMMITMENT.

3. PROFESSIONAL EXPERIENCE

Consultant, (2013- onwards) Wasafiri Consulting. M&E expert working within practice areas covering governance, stabilisation, and agricultural development. Assignments include developing Grow Africa's M&E strategy for the World Economic Forum, including crafting an intervention logic, logframe and indicators.

Project Manager and Consultant, (2012-2013) Channel Research, Belgium. Project management: proposals writing, budget management, human resources, market development.

Consultancies:

- Consultancy for the design of a Monitoring & Evaluation framework for the MONUSCO Stabilisation Support Unit (SSU) in Eastern DRC (on behalf of DFID): M&E strategy, logframe indicators, means of verification, procedures and development of specific tools.
- M&E adviser for 5 years DfID's funded Nigeria Stabilisation and Reconciliation Programme, (NSRP) Nigeria: implementation of M&E strategy, design and implementation of tools, assurance quality data collection, support to capacity building in M&E, training facilitator, support to M&E manager.
- Consultancy to No Peace Without Justice (NPWJ): support to baseline assessment study and report, programme implementation (transitional justice in Tunisia with missions), advocacy, participation and design of radio programmes, internal conflict briefings.

Columnist (2012) Mapping the World. Belgium. Reporting from Brussels on international politics and human rights, with a focus on international criminal justice, transitional justice and the MENA region; producing articles (in English). Monitoring of European Parliament's activities (DROI sub-committee), conducting interviews with EU and UN officials, NGOs, experts.

Researcher, (2010-2011) *University of Padua, Faculty of Political Science, Italy*. Research of the impact of the UN Convention on the Rights of the Child (CRC) on Italian legislation, jurisprudence, policies and society. Evaluation of the project Time for Rights by Italian NGO *L'albero della vita*.

Assistant to the Legal Adviser (2009) *Coalition for the International Criminal Court, The Netherlands*. Monitoring and analysis of ICC proceedings (Lubanga Case) as well as situations and cases, specific focus on conflict in the DRC and CAR. Communications: assessment summaries, newsletters, and articles for the website (English/French). Represented the CICC at relevant meetings, liaised with communication dept and organized events.

Research Assistant (2008) *University of Padua, Faculty of Political Science, Italy*. Research for the publication 60 Years of the UDHR in Europe on Italian implementation of UDHR in national laws and jurisprudence.

4. EDUCATION AND TRAINING

Academic Qualifications:

Master of Institutions and Policies on Human Rights and Peace (Hons.) (2009) *University of Padua*

Erasmus Program (2006) *Institut d'Etudes Politiques (Sciences Po), Paris*

Bachelor of Arts (Hons) International Relations and Human Rights (2007) *University of Padua*

Training:

M&E for unstable environments – advanced level, *Channel Research*, 2013, Belgium.

Implementation of international legal instruments supporting human rights and transitional justice in Tunisia: The Rome Statute of the International Criminal Court, *Kawakibi Democracy Transition Center*, 2012, Tunisia given by Court's representatives Amady Ba and Fadi El Abdallah.

Digital Security, *Tactical Tech*, 2012, Belgium.

Minors in the Criminal Legal System, *Avvocato di Strada*, 2011, Italy.

Defending Human Rights Defenders, *Amnesty International*, 2007, Italy.

Languages:

Italian (native speaker), English (Fluent), French (Fluent), German and Spanish (basic)

Other Skills and Experiences:

Voluntary work for Amnesty International, Padua (Italy), from October 2007:

Participated in radio programmes on legal issues (Radio Cooperativa).

Lectured in training sessions on Italian immigration law, civil society, Amnesty's activities.

Presented at conferences on human rights issues.

Publications:

- *The right to education in Italy: how our country approaches international norms* in The right of education after 20 years from the New York Convention, a collection of contributions, Carocci, Roma, Italy, 2012
- *Does Italy care about children's rights? Impact and future perspectives of the Convention on the rights of the child*, Intersentia, Brussels, Belgium, 2010

On line publications for Mapping the World:

- *What's really wrong with Guantanamo*, February 2012
<http://www.cartografareilpresente.org/article742.html>
- *How the international community is missing humanitarian focus on Syria*, April 2012 <http://www.cartografareilpresente.org/article777.html>
- *Silent abductions and war on terror: a story from Libya*, June 2012
<http://www.cartografareilpresente.org/article784.html>
- *The night of Syria: views from Brussels*, August 2012
<http://www.cartografareilpresente.org/article804.html>
- *Is Tunisia really a model after the Arab Spring?* October 2012
<http://www.cartografareilpresente.org/article806.html>