WASAFIRI

APPLICATION FORM

Research, Evaluation and Learning Manager (RELM)

Nairobi - Kenya

INTRODUCTION

Thank you for your interest in Wasafiri. To apply for this role, we require the following:

1. **Completed Application Form**

Please complete the form below.

1. **Curriculum Vitae**

Please ensure your CV is no longer than 3 pages. **CVs more than 3 pages will not be accepted.** Please ensure your CV includes the subjects below as a minimum:

* Education background
* Employment history
* Countries worked in
* Key skills

1. **3 x Professional References**

We request you provide the details of three professional references in the form below. We will only contact them with your permission.

**Please note:**

We do not require a separate cover letter.

APPLICATION FORM

**Information required to complete the form**

1. We anticipate a large number of applications. Therefore, we request that you adhere to the word and page limits. Please also ensure your responses are clear and easy to read: bullet points are expected!
2. The quality of your written work is important. We value well-structured content that makes a point clearly and succinctly.

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| 1. PERSONAL DETAILS | | | | |
| **Name:** | | |  | |
| **Email:** | | |  | |
| **Current Base:** | | |  | |
| **Current Job Title & Organisation:** | | |  | |
| **Do you have the right to live and work in Kenya?** | | |  | |
| **Level of Technology Confidence:**  1: Beginner, 2: Limited usage, 3: Day to day professional use, 4: Advanced user | | | | |
| **Excel:** x | **Word:** x | **Powerpoint:** x | | **Other Technologies Used (& Score):** |
| 1. TECHNICAL EXPERIENCE | | | | |
| **Practical Research -** *This role requires someone with a deep knowledge of designing and implementing practical research studies and providing strategic vision to how that research should inform programming in the areas of conflict, governance and extremism. Please give us a brief insight into the work you have done in related technical areas around research and learning*. *(Max 250 words)* | | | | |
| **Stakeholder Engagement** - *One of your primary responsibilities will be coordination and collaboration with various stakeholders (British High Commissions, host governments, host communities, etc.) in the design and dissemination of research. How do you approach stakeholder engagement and what is your measure of success for effective collaboration?* *(Max 200 words)* | | | | |
| **Monitoring and Evaluation -** *M&E of conflict and extremism programs is fraught with challenges. Please name 2-3 of the biggest challenges you envision in the monitoring and evaluation of a programme that aims to prevent recruitment into violent extremism in the Horn of Africa, as well as your thoughts on how you might overcome these challenges. (Max 250 words)* | | | | |
| **Strategic Leadership** – *In the role, you will provide strategic leadership on how learning from researcher and evaluation will inform programme design and adaptation. Please provide at least one example of how you have been involved at a strategic level in the design and implementation of complex projects? (Max 250 Words)* | | | | |
| **People and Performance Management** – *The RELM will directly line-manage a team based in Nairobi and frequently interact with teams along the coast and in Tanzania and Uganda. What is your approach to direct line management and your approach to working as part of a remote team? (Max 200 words)* | | | | |
| **Other** – *If there is anything else that you would like to write in support of your application and the value you could add to the RELM position and the wider Wasafiri team, please do so here. (Max 200 words)* | | | | |
| 1. PROFESSIONAL REFERENCES | | | | |
| **Please provide 3 references. List: Name, Title, Organisation, Email, Telephone. Wasafiri will only contact references after seeking permission from the candidate:** | | | | |